

January 11, 2023

Dear Board Members,

I resign from my position effective immediately. This resignation is due to the actions, lack of communication, and lack of transparency by the board of directors.

On December 13th, Steven Koko withdrew \$430,000 from the Cities for Christ bank account in the form of a cashier's check. As Financial Officer, I was not informed about the \$430,000 withdrawal. The board did not provide an update on when these funds would be returned. On December 14th, Steven Koko removed the remaining funds in the account which put the account in a negative balance.

On January 8th I was removed from the Cities for Christ bank account without notice. When I was removed from the account, it did not allow me the access needed to issue 2022 end of year statements to our donors. On January 10th I met with the board of directors via zoom to discuss the removal of my access to the bank account and the purpose of my removal. I was not given a valid response to these questions. Instead Steven Koko stated that he believed "I was offended" as a reason for removal. Prior to this meeting, the CFC board had not reached out to me in over 2 weeks to discuss any financial or ministry matters.

I have been informed that severance packages were designated for those that resigned due to the actions of Steven Koko and the subsequent actions of board members that followed. I will not accept any severance.

Although the previous years produced some good Kingdom moments such as missions in Cali, Colombia and Mexico City, the actions revealed in the past weeks and the board's lack of honesty have prompted the need to resign immediately and confirmed my decision to start a new ministry season away from Cities for Christ.

Regards,

Samantha Servin (Gellis)