

Confidentiality Agreement

As a leader within Cities for Christ, I understand that I may be privy to personal, sensitive, and confidential information regarding Cities for Christ, its leaders, its members, or outside organizations. My position requires me to hold integrity in my speech and conduct, which includes the handling of confidential information. This agreement may require me to hold information confidential even to my spouse, family members, and ministry workers.

I understand and agree that Cities for Christ, its members, and/or its ministry partners may provide me with certain information that is and must be kept confidential. To ensure the protection of such information, and to preserve any confidentiality necessary under Illinois or Federal law, I agree that:

- 1. The Confidential Information to be disclosed can be described as and includes (but may not be limited to): income, donations, spending, account balances, finances and financial projections, donors / givers, financial partnerships, investments, contracts, debt, loans, current or future business plans, member contact information, member financial information, legal plans or manners of Cities for Christ or its members, criminal background records, health records / conditions, and the existence of counseling or disciplinary sessions with members.
- 2. I will limit disclosure of Confidential Information to Cities for Christ President, Executive Director, and Board of Directors. When designated by President, Executive Director or Board, I will limit disclosure of Confidential Information to Cities for Christ Executive Board, its ministry workers, ministry leaders, members, ministry partners, and/or independent contractors having a need to know. I will not disclose the confidential information obtained from Cities for Christ Ministries unless required to do so by law (i.e., annual tax reports, government filings, order of the Court). I have fully read and understood the above agreement and accept the duties and obligations mentioned within the agreement.

Print Full Name:			
Signature / Date:			