

To Steven Koko and CFC Leadership,

We're sending this in writing so the requests are clear. It's mostly what was requested over 2 years ago, but for various reasons they were never taken seriously. We're asking for them to be now. We are hoping that both sides will operate in humility, concern, and desire for the truth even if it is painful.

Request 1 - Steven Koko has yet to fully admit to or even comprehend the extent of his actions. A third-party investigation into the allegations of abuse and financial misconduct is necessary to uncover the truth. The investigation will be managed by an unbiased party, chosen by us and Torben, at the expense of Cities for Christ. The process must remain uncompromised by Koko, CFC, or us. Any attempt to influence the outcome will be seen as a breach of this agreement. We should all desire to know the truth and help any true victims.

"For nothing is hidden that will not become evident, nor anything secret that will not be known and come to light."
Luke 8:17

Request 2 - A public statement by Cities For Christ and Steven Koko taking ownership for the following.

1. There is truth in what was publicly released June 11th and an unbiased 3rd party will be hired to help determine the accuracy of the allegations
2. Because of this, Steven Koko is stepping down from all ministry and depending on the results of the investigation he will be getting a regular job, professional help, and not return to ministry
3. In an effort to cover up his sin, Steven Koko has fought against those trying to speak out for years. He has lied directly about them and manipulated people to be on his side in an effort to discredit what they said. It should state that people need to stop posting in his defense. (This will greatly help diffuse the division currently happening)

"19 Do not entertain an accusation against an elder unless it is brought by two or three witnesses. 20 But those elders who are sinning you are to reprove before everyone, so that the others may take warning." 1 Timothy 5:19-20

Request 3 - If the investigation determines truth to allegations of physical and sexual abuse, then we don't see how Cities for Christ can continue to operate. That isn't our request, but a reality based on how it was built on the reputation and sole leadership of Steven Koko. If the result is closure, then our request is to work with Torben to fairly divide the ministry funds into the following categories:

1. Money for the victims (they have never asked for this or expect it, but it's right for them to get financial help for the issues incurred from the abuse. They won't know of this until finalized)
2. Severance for any current paid employee
3. Costs incurred through the closing of Cities for Christ
4. Money for Steven Koko to get the professional and pastoral help that he needs

The board can be involved in these decisions, but due to their previous response to the allegations our involvement is required to ensure the proper delineation of funds and assets. We will receive no financial benefit from this. To keep things honest, we would like Torben to be shown the ministry bank account balance of the last 30 days now and again after the investigation is completed.

"1 Blessed are those who have regard for the weak; the LORD delivers them in times of trouble. 2 The LORD protects and preserves them—they are counted among the blessed in the land—he does not give them over to the desire of their foes." Psalm 41:1-2

We understand that trust is low on both sides, but we hope to move forward with Cities for Christ leadership on this in an amicable way. We can provide more understanding on the requests if needed.